



THE wesleyan CHURCH™

great lakes
region

CHURCH PLANTER ASSESSMENT



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CHURCH PLANTER ASSESSMENT



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The Assessments presented in this document are formally articulated to give those reading it an overview of the tools we use to discern how God is working in your life. However, The GLR recognizes that your story is different, your calling is unique, and your journey requires a friend to understand and support you where you are. We, as the GLR, are committed to taking this journey with you. Empower, encourage and equip you for God's calling on your life. As you read this overview, please understand that these assessments are tools we have found to best support church planters and successful church planting projects. We look forward to meeting you, learning your name, having a conversation, and hearing your story!

Please, let's start that conversation and see where the Holy Spirit leads this new friendship.
CM@TheGLR.org

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INITIAL CONTACT

DISCERNMENT

The GLR is urgently and strategically working to mobilize a church multiplication movement.

For this reason, we understand that church multiplication is all about relationships and being intentional in those relationships. When a person is curious and interested about church multiplication, a member of our GLR Multiplication Team will connect with them.

- The initial interview is the start of our discernment journey.
- At the start of this discernment process, The GLR is most interested in establishing an authentic friendship with the potential church planter. This conversation is also the potential planters' opportunity to see what The GLR is all about.
- We view a potential planter's journey into church multiplication as a spiritual discipline of becoming "fruitful and multiplying." The GLR is committed to shepherding potential church planters along the way as they take the following steps into this unique calling.

- At this relational first step, The GLR expects church planters from all walks of life, at different levels of spiritual maturity, with varying vocational backgrounds, ethnicities, cultures, or ages.
- We, as The GLR, want to invest in a personal relationship with each person who engages in our movement. We hope to love, care and guide them holistically through this process as they discover their extraordinary calling to contribute to kingdom expansion.
- We can not emphasize how critical the Holy Spirit is in leading our church's multiplication efforts.

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PERSONAL INTERVIEW

After we have made initial contact and started this new friendship, we will move on to the personal interview. The GLR will work on getting to know the potential church planter through conversations, visitation, and shared experiences. This is to build a strong relationship with the potential church planter.

- This could be a phone call, video call, or a face-to-face in-person appointment.
- If the potential church planter is married, it is best to have their spouse with them.
- In this relationship, a GLR Leader is looking for evidence of spiritual maturity, a personal calling to Kingdom expansion, agenda harmony with our Wesleyan doctrine, a desire to influence others with the Gospel, and humility to learn and grow on a team with other church multipliers.

- We believe that every person with a personal relationship with Jesus Christ is called into a relationship with the Holy Spirit for Kingdom expansion and impact.
- This interview will dedicate significant time to seeking the Holy Spirit for His guidance, counsel, and powerful leadership.



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PRE-ASSESSMENT

When the GLR and the potential church planter have established a relationship through conversation and personal interviews, we continue in the process to the pre-assessment.

In this spiritual journey, the initial and formal assessment phases benefit the church planter for self-discovery and self-awareness. Each allows the potential planter to discern how the Holy Spirit led them to their calling.

The assessment opportunity requires a significant investment of resources and time by the GLR therefore, it is appropriate to view the assessment opportunity as a generous gift from The GLR. The assessment phase is an opportunity for The GLR to build a strong, invested, intentional relationship with one of God's children, who is sensing a calling into a kingdom-expanding ministry. This relationship is a beautiful gift to The GLR.

- An invitation by The GLR to the potential church planter to take the online initial screening assessment can come pretty quickly following the initial contact and personal interview. These three steps (contact, interview, pre-assessment) can often happen simultaneously after one interaction.
- Online Initial Screening Assessment© (ISA) will allow both the church planter and The GLR to review results in 4 categories:
 - Church Planting Experience
 - Entrepreneurial Leadership
 - Ministry Experience
 - Relational Evangelism

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PRE-ASSESSMENT CONT.

Online Full Planter Profile Assessment

After the ISA, The GLR may desire to support the potential church planter with a full profile.

The Church Planter Profile includes four assessment instruments, each taking 15-20 minutes to complete. Potential church planters may complete them one at a time in any order they choose. They include:

- 1.** The Golden Personality Profile™ is based on the four-letter personality typology with a 16-page report detailing a church planter's strengths and growth opportunities.
- 2.** The Portrait Predictor™ is a DiSC-based assessment with a 6-page report highlighting a leader's strengths, growth opportunities, and providing an application guide with the next steps.

3. The Spiritual Gifts assessment will indicate the strongest of a church planter's gifts among a list of 19 Biblically identified areas of giftedness. The online 360 Evaluation allows church planters to invite others to provide feedback on 12 critical qualities of church planting.

4. The StrengthsFinder™ assessment is available as an additional option. To complete the StrengthsFinder, you must purchase one of several StrengthsFinder books and use the included code to complete the online assessment. You may then share your results on Church Planter Profiles.

In addition, GLR may have provided additional forms or questionnaires that are included in the church planter's online profile to download and complete.

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CPAC

After a relationship has been initiated and the pre-assessment process has been reviewed and affirmed. The next step is for a formal Church Planters Assessment.

We believe the GLR's partnership with the Church Multiplication Collective's "Church Planter Assessment Center" (CPAC) is a key factor in our movement's strength. The 3-day experience for potential planters and their spouse is facilitated by highly qualified assessors and offered within multiple regions of the US throughout the year. The CPAC opportunity is offered in two unique ways, the **Conventional Assessment** and the **Multiplication Wiring Assessment**.

The GLR will invite the potential planter and their spouse to the CPAC. Since our assessment experiences are unique, we place a lot of trust in the discernment of the potential planter and The GLR to determine the appropriate assessment they should attend.



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CPAC CONT.

Conventional Assessment Scoring for Traditional-Missional-Congregational Model Planting

CPAC is designed to help the potential church planter and the GLR discern if you should be a lead church planter in a traditional-missional congregational model of church planting. The assessment will provide one of three directives.

- Yes! Go for Launch
- Yes, but...develop for future launch
- Not right now because...

Multiplication Wiring Assessment for non-traditional, fresh expressions of the church.

In some cases, the discernment process reveals to the potential church planter that they have a calling to launch a non-traditional, fresh expression of the church. This “church” model is different from the launch of a traditional congregational model and may offer a wiring assessment to the potential church planter.

For more details on both of these assessments, please visit our Assessment page on our website.